

MICHELLE HUNTINGTON.

FORMER AIRLINE CAPTAIN · TEDX SPEAKER · AUTHOR OF LADY MACGYVER ·

THE MEETING
IS NOT
THE DECISION ●

The meeting happened. *The decision didn't.*

CALM UNDER CHAOS.

Keynote · High-Performance Decisions Under Pressure



Smart teams stall under pressure too. What they are missing is a shared, transparent way to decide when the answers are not all there yet and the cost shows up in momentum, trust and time.

SIGNATURE KEYNOTE

CALM UNDER CHAOS.

High-Performance Decisions Under Pressure

When pressure rises, people do not become better versions of themselves. They fall back on what has been trained, practised and made clear. Decisions stall. Meetings go in circles. Ownership becomes unclear.

Michelle shows how pressure distorts judgement, communication and confidence, and gives audiences a practical way to respond.

The session is engaging, relatable and grounded in real experience, with a clear crossover into leadership, business and everyday working life.

Audiences leave with tools they can apply straight away, both professionally and personally.

WHAT MAKES THIS DIFFERENT

1. Not theory. Built on real aviation decision-making, from the cockpit, not the classroom.
2. Motivation and more. A repeatable framework audiences apply to their own decisions immediately.
3. Not inspiration that fades. Leaders use this framework Monday morning, not just in the room.
4. Not a generic keynote. The credibility of someone who has actually made the call.

FORMAT

- Team offsites
- Conferences
- Leadership events
- Client events
- In-person
- Virtual
- 45-60 minutes
- Tailored to industry

KEY OUTCOMES AUDIENCES LEAVE WITH

- **Decision Clarity** A practical framework for making clear decisions when information is incomplete and waiting is not an option.
- **Eliminate Decision Delay** Break the cycle of circular meetings, endless debate and hesitation that costs organisations momentum and trust.
- **Clear Ownership** Understand who holds the call, so critical decisions don't stall when the stakes are at their highest.
- **Communicate Under Pressure** Align teams quickly when time is short, pressure is real and the answer is not yet obvious.
- **Calm Under Chaos** A trained response to high-pressure situations, not a personality trait, but a repeatable skill.

WHAT EVENT ORGANISERS SAY

"Michelle's session proved to be a pivotal and transformative experience for our team. We wholeheartedly recommend her to any organisation seeking a dynamic speaker capable of inspiring positive change and imparting invaluable resilience strategies.

Thank you, Michelle, for your outstanding contribution to our team's development."

Annie Bryce

CEO, EDGE EARLY LEARNING

AIRLINE CAPTAIN
TEDX SPEAKER
30 YRS FACILITATION
AUTHOR
SPEAKER AWARD 2023

MICHELLE HUNTINGTON.

As an airline captain, Michelle made critical decisions in storms, system failures, and high-stakes conditions where hesitation had real consequences. With over 30 years as a facilitator, she now brings that same structured decision framework to organisations operating under pressure, with the credibility of someone who has actually made the call. **Trusted by Virgin Australia, Ramsay Health Care, B. Braun, CBRE, Lend Lease, and more.**

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FORMER AIRLINE CAPTAIN · TEDX SPEAKER · AUTHOR OF LADY MACGYVER ·
DECISION-MAKING UNDER PRESSURE.

THE MEETING
IS NOT
THE DECISION



The meeting happened. *The decision didn't.*

BUILT FROM AVIATION. ADAPTED FOR WORK.

DECISION THEATRE.

*The meeting happened.
The discussion was thorough.
The notes were taken.
Everyone sounded aligned.*

Then nothing.

WHY ORGANISATIONS BOOK MICHELLE

Michelle spent over two decades as a commercial airline captain, making decisions in environments where uncertainty, time pressure and consequence were constant. As one of fewer than 500 female airline captains globally, she held full command authority where hesitation had real consequences.

Today she helps leaders apply that same structured decision-making discipline to the boardroom — **with the credibility of someone who has actually made the call.** She is the author of Lady MacGyver and her TEDx talk has reached audiences around the world. With over 30 years as a facilitator, the framework is built for lasting impact, not just in-room inspiration.

KEYNOTE

CALM UNDER CHAOS.

High-Performance Decisions Under Pressure

Story-led keynote drawing on real aviation command experience. Leaders leave with a practical framework they use the next day.

Conferences · Leadership events · Team offsites · 45–60 min

WORKSHOP

F.O.R.C.E. DECISIONS.

A Practical Framework for Better Decisions Under Pressure

Interactive workshop where participants apply the framework to their own decisions in the room. They leave with something they have already used, not just heard about.

Half-day or full-day · In-person or virtual

Without a shared structure, decisions get delayed, revisited, or quietly dropped.

Ownership blurs. Confidence drops. Meetings go in circles and the organisation pays the cost in momentum, trust, and time. The instinct is to gather more data, call another meeting, or wait for clarity that never fully arrives.

CIRCULAR MEETINGS

We keep talking but don't decide.

UNCLEAR OWNERSHIP

Everyone thinks someone else will decide.

WAITING FOR CERTAINTY

We wait for more information that may never come.

IDEAL AUDIENCES

- Corporate leadership conferences and executive teams
- Healthcare leadership and operational leaders
- Regulated and high-pressure industry environments
- Professional services and consulting organisations
- Organisations navigating change, complexity or uncertainty
- High-performance and operational leadership teams

WHY ORGANISATIONS BOOK MICHELLE

Keynote presentations — 45 to 60 minutes

Extended leadership sessions — up to 90 minutes

Leadership conferences and executive offsites

Half-day or full-day workshops

In-person or virtual delivery

All sessions can be tailored to your audience, industry and event format.

WHAT EVENT ORGANISERS SAY

"You could have heard a pin drop as Michelle blew the audience away with her storytelling. She was the standout of the event, everyone loved her."

Monica Rosenfeld

Founder, Global Stories that Stir Movement